

## Environmental and Sustainability Policy

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Generac manufactures backup and prime power systems for home and industrial applications, solar + battery storage solutions, engine- and battery-powered tools and equipment, advanced power grid software solutions and virtual power plant platforms. Generac Champions environmental stewardship through sustainable operations and cleaner and more efficient power solutions.

As a company, Generac strives for continuous improvement that will be reflected in superior quality, safety, and efficiency in our manufacturing methods, with a focus on reducing environmental impact.

Generac is renowned for innovation and continuous improvement in product development and engineering. We are at the forefront in promoting gaseous-fueled generators that offer a much cleaner emissions profile compared to diesel and coal.

Generac's residential systems are designed and manufactured to help protect homes, families, and quality of life. Our commercial and industrial systems businesses protect their employees, customers, and inventory. Through the production and use of its products, Generac is not only committed to compliance with environmental regulations and embraces prudent environmental practices.

Generac is committed to manufacturing resilient, efficient, and sustainable energy solutions with a broad suite of products to support this energy transition. We have adopted a Drive to Zero strategy across our operations globally, to enhance reductions in energy, water, waste, and emissions to protect our planet and improve the quality of life for our employees, their families, and our communities.

We are committed to the following business practices in our efforts to reduce environmental impact:

- Identify opportunities for reducing negative environmental impacts of our business operations and support the integration of measures that promote the efficient use of resources, improved energy efficiency, and the reduction of water consumption, waste, and emissions.
- Consider alternative waste programs to promote handling and disposal of waste in an environmentally conscious manner.
- Encourage environmentally conscious behavior and use of resources by our employees.
- Continually strive to improve our environmental programs.
- Consult with key stakeholders, such as shareholders, employees, suppliers, and customers. This consultation happens as part of the Company's broader stakeholder engagement cadence.

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- Follow the Company's Environmental Management System (EMS), which helps ensure that our company's environmental impact complies with regulatory requirements and is being measured and improved.
- Report regularly on product and operational sustainability.
- Foster environmental awareness and sustainable practices through employee communications.

All Generac employees share a commitment to environmental sustainability in product design, materials selection, manufacturing process, and customer fulfillment. Employees are expected to adhere to Generac's existing policies and procedures. The Director of Global Environmental EHS maintains this written policy document as part of Generac's Health, Safety, Security, Sustainability, and Environmental (HSSSE) System Manual.

Employees are aware that environmental laws may provide for significant civil and criminal penalties against individuals and/or the Company for failure to comply with applicable requirements. Accordingly, employees must comply with all applicable environmental laws, rules, and regulations.